



Chief Academic Officer/Academic Dean
Moore College of Art & Design
Philadelphia, PA

Moore College of Arts & Design, which since its inception as the first and only visual arts college for women in the United States has been cultivating excellence and creativity in the arts, invites nominations and applications for the Chief Academic Officer and Dean. The next CAO/Dean will join a dynamic academic community committed to curricular innovation and an entrepreneurial approach at a time of tremendous opportunity to leverage the institution's many strengths.

The Opportunity

In this next chapter at Moore, the CAO/Dean will have the opportunity to impact the long-term success of the institution influencing the continued diversification of the faculty, developing new curricula, new programs and new organizational structures.

Reporting to the President, the new CAO/Dean will work in partnership with the entire campus community to move the College into the next significant and promising new phase of the institution's history. The Chief Academic Officer and Dean will:

- Contribute significantly to the inspiring work of establishing Moore as one of the best art and design colleges in the country;
- Work alongside faculty and staff colleagues in defining, implementing, and sustaining a forward-thinking vision for Moore's undergraduate, graduate, and continuing education programs;
- Model a responsible and responsive approach to shared governance and work collaboratively with the Faculty Forum to implement the teaching and learning mission of the College with an appreciation for the students' growing desire for broad exposure across the visual and liberal arts, the evolving world of art and design, and the importance of the College's competitiveness in the market;
- Provide leadership for increasing connections across the disciplines by identifying models that support cross-disciplinary learning and teaching, enhancing opportunities for faculty collaboration, and supporting and strengthening ties to The Galleries at Moore;
- Enhance the College's global reach and international opportunities;
- Ensure that the College recruits and retains an excellent and diverse full-and part-time faculty, actively mentoring and developing faculty across all disciplines;
- Play a leadership role in strengthening the student learning experience and ensuring student success;
- Work in collaboration with faculty, students, and staff to promote diversity, equity, and inclusion values in the curriculum and across the College;
- Be an articulate proponent of the distinct value of an arts education in today's challenging higher education landscape.

In addition, the CAO/Dean will partner with other senior leaders and staff to advance the College's strategic goals. For instance, the CAO/Dean will partner with the Dean of Admissions to play a significant and visible role in BFA recruitment and enrollment efforts; with the Vice President for Advancement to identify compelling funding initiatives and take an active role in Moore's alumni and donor engagement efforts; and with the Dean of Students to cultivate a vibrant and holistic student experience.

The CAO/Dean's direct reports include the Associate Dean for Academic Services & Institutional Research (Registrar, Educational Support and Writer's Studio, Institutional Research, Advising), Director of the Library, Director of the Locks Career Center, and the Dean's Assistant. The Department Chairs (5), the Associate Dean of Graduate, Professional and Continuing Education, and the Studio Technician Manager also report to the CAO/Dean. The CAO/Dean chairs Academic Council, oversees Graduate Council, and chairs or serves on a number of other standing and ad-hoc committees.

Qualifications

Moore's next CAO/Dean will be an entrepreneurial educator, a passionate collaborator, a transparent communicator, a visionary and creative leader, and an effective manager. The ideal candidate will have:

- A graduate degree in art, design, or related field
- Successful college-level teaching experience
- Significant leadership experience in higher education or a related industry
- Experience managing a professional staff in a style that is decisive yet transparent
- Demonstrated capacity for strategic visioning, innovation, and imaginative problem solving and experience cultivating a culture of innovation
- Appreciation for shared governance
- An abiding commitment to social justice and to diversity, equity, and inclusion
- A track record of fostering collegiality and common purpose
- Experience developing academic policies
- Experience designing curriculum and academic programs
- Budget management and resource allocation acumen
- Excellent written and verbal communication skills, including adeptness at communicating effectively with diverse constituencies

Additional information about Moore College of Art can be found at: www.Moore.edu

Review of candidates will begin immediately and continue until the position is filled. Confidential nominations, inquiries, and expressions of interest should be sent to Sage Search Partners, Paula Fazli, Managing Partner, and Kate Salop, Partner, at mooreCAO@sagesearch.com Application

materials should include a letter of interest, a CV, and a list of three (3) references. No references will be contacted without the candidate's permission.

The College complies with all applicable federal, state and local laws in which it operates. Moore does not discriminate based on an individual's race, creed, disability, sexual orientation, age, marital status or any other protected class.