

Institution: Moore College of Art & Design

Location: Philadelphia, PA

Category: GRAPHIC DESIGN

Posted: 2023

Type: Full-time

## **EXCITING OPPORTUNITY/POSITION**

Moore College of Art & Design seeks to hire an interdisciplinary full-time faculty member in the Graphic Design and Foundation programs for a 3-year renewable appointment starting in January 2024. Salary is commensurate with experience and is subject to the collective bargaining agreement with Moore Federation of Teachers.

### **About Moore:**

Moore College of Art & Design is a historically all-women's undergraduate college that has evolved to admit nonbinary and trans undergraduates, as well as co-educational continuing education and graduate students. Founded during the original industrial revolution to advance women in new fields, under principles of inclusivity and opportunity, our mission is more relevant than ever, as technology, sustainability, and diverse cultures drive and influence new and existing industries. We strive to create a community of employees and faculty that mirrors our student body and offers a range of academic perspectives in their fields. We welcome candidates who value diversity and support the inclusive culture we seek to nurture at Moore. The world needs Moore. For more information, visit [moore.edu](http://moore.edu) and follow us on social media @moorecollegeart.

### **Qualifications:**

Moore College of Art & Design is committed to recruiting a diverse pool of qualified applicants. We encourage candidates from groups underrepresented in higher education or the field to apply.

- Applicant must hold a BFA degree in Graphic Design or related field. (MFA preferred)
- Applicant must demonstrate exceptional skill in all applications of Graphic Design: typography, branding, systems thinking, data visualization, image making, web/interactive design, and be able to demonstrate these abilities in a demo environment if necessary. Illustration skills are a plus.
- The applicant should have prior experience teaching similar graphic design courses.
- Demonstration of cross/inter-multidisciplinary teaching methods and practice in the Foundation area is preferred. Applicant should have a specialty in one of the following areas or combination of areas: drawing, color theory, 2D and/or 3D Design, and/or research and project development courses.
- Applicant must have strong skills in Adobe Creative Suite: Photoshop, Illustrator, InDesign and be able to teach classes demonstrating this software. Working knowledge of HTML, UX/UI, and motion graphic skillsets preferred.

- Applicant must demonstrate relevant and consistent professional activity.
- Applicant should demonstrate leadership and engagement within the creative community.
- Applicant should have professed interest in or experience with service in the form of graphic design curriculum development and revision, and the ability to assist with assessment of faculty and curriculum.
- Applicant should have interest in the enrichment of student experience via classroom and campus-wide community activities and initiatives.
- Applicant should display interest in recruiting new students via admissions-based events and department-specific initiatives, in our efforts to maintain first and second-year student retention.

#### **Duties and Responsibilities:**

- Teach undergraduate courses in campus-based learning environments on a regularly scheduled basis; maintain a full-time teaching load of 21 credits per academic year
- Report student attendance and grading electronically on a regular basis
- Prepare course materials and an accurate syllabus for each class each semester
- Maintain high expectations of students while providing a supportive and inclusive environment
- Demonstrate the ability to use classroom technology such as projectors, SmartBoards, and department-specific software and/or hardware if needed
- Maintain a channel of communication with the department chair and alert them of potential challenges as they arise.
- Participate in both college and departmental service as needed

#### **COLLEGE & COMMUNITY**

Moore College of Art & Design is dedicated to excellence in art and design. Founded in 1848, Moore is the first and only visual arts college for undergraduate women in the United States. Through its Bachelor of Fine Arts degrees for women and its coeducational Graduate Studies programs, Moore cultivates creativity, promotes scholarship and prepares its students for professional careers in the arts by emphasizing critical thinking, problem solving, risk-taking, and strong communication skills. Moore is dedicated to producing graduates that distinguish themselves as leaders in their fields.

As a cultural leader, Moore promotes access to the arts throughout the broader community. The Galleries at Moore introduce the work of significant regional, national, and international artists to the community through distinctive exhibitions and educational programs. The wide-ranging Continuing Education program also serves the community by providing opportunities for men and women to learn new skills for personal and professional growth. Through Moore's Youth Education programs, including the annual Summer Art & Design Institute and the acclaimed Young Artists Workshop, founded in 1921, the lives of children and youth are enriched through creative arts education.

Building on its historic legacy of educating women and men for successful careers in the visual arts, Moore is committed to adapting to the needs of future generations of artists, designers, scholars, and educators throughout its diverse educational programs. Further information about the position and other opportunities are available at <https://moore.edu/about/careers-at-moore/>.

The College adheres to the principle of equal educational and employment opportunity without discrimination on the basis of race, color, religion, age, national or ethnic origin, sexual orientation, gender identity or expression, handicap or disability, military or veteran status, genetic information, or any other characteristic protected under applicable federal, state or local law in the administration of its educational policies, scholarship and loan programs, and other College-administered programs and employment practices. Retaliation is also prohibited. To read our full compliance statement please visit: <https://moore.edu/non-discrimination-policy>

## APPLICATION PROCESS

A review of applications will begin August, 2023 and will continue until the position is filled. Employment is contingent upon proof of eligibility to work in the United States. Please send application materials via e-mail to [hr@moore.edu](mailto:hr@moore.edu) the following materials sent as a PDF:

- **Letter of interest** detailing how your experience relates to the position, your interest in teaching at Moore, and how students would benefit from your experiences and work.
- **Curriculum vitae**
- **Diversity, equity, and inclusion statement** detailing how you address these issues in the classroom and/or your professional practice.
- **Teaching philosophy**
- **Contact information of three professional references**
- **A digital portfolio of the applicant's professional work portfolio** submitted either via URL or as a PDF
- **A digital portfolio of student work** submitted either via URL or as PDF - with syllabi attached

All application materials/files should be labeled appropriately. Moore will not accept, evaluate, or be responsible for hardcopies or original copies of application materials. Please do not submit additional or original application materials; they will be discarded and not considered part of the application.